Seeking suitable positions in **Workday HCM as Techno functional consultant** with a reputed organizationthat would help me utilize my skills and grow as an individual to deliver more for the organization’s growth.

**PROFESSIONAL EXPERIENCE – 4 + years (Serving Notice).**

**HIGHLIGHTS**

* Workday Integration, Studio, Core HCM, Recruiting, Benefits, Leave of absence.
* Trainings on Core Financials Integration, Workday Studio.
* Strong in EIB Inbound & Outbound, Reports, Calculated Fields, Custom Objects, Business Process, Dashboards, CCW/PICOF, Calc Fields, BIRT,
* Worked on Implementations and Configuration, security, Business Process.
* Achievements:
* Successfully completed 2 major Project’s implementations.
* KT to the new hires, Provide training Internally .

**TECHNICAL SKILLS:**

* Workday HCM, Core HCM, Recruiting , LMS , Report Writer, EIB, Calc Fields, Payment Connectors, Workday Studio, Business process, Security, DT. Benefits , Talent etc.
* Core Connectors, PICOF, Document Transformation, BIRT.
* People code, App engine, CI.XML, XSLT.

**Work Experience :**

* Working As a Workday consultant at **Wipro technologies** from 2018 to till .
* Worked as Software engineer in **Infosys** from 2017 AUG to JULY 2018.

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| **WorkDay consultant** | **WIPRO** | *2018 AUG to Till Date* |

* Having 4+ years of experience in ERP Experience and including 3 years in workday HCM, completed Workday Integration and Support to the previous project.
* Excellent functional skills HCM modules like Core HCM, Leave of Absence, Recruiting, setup etc.
* Expertise in Configuring business Process for various business process adding steps condition rules.
* Involved in the project Implementation, Testing, Managing Business, Troubleshooting the issues during the implementation and post implementation support and involved end to end Implementation .
* Configured various business process related to Leave of Absence ,Condition rule , business process.
* Good Knowledge ion Creating leave families , Leave types , and absence condition rules in absence.
* Hands on experience in inbound/ outbound integrations using connectors, Workday studio, BIRT tools.
* Developed and maintained custom-report types like advanced, matrix, Composite using report writer.
* Expertise in Payroll integrations from WD to ADP , PS, NGA by using PICOF and PECI connectors.
* Participate in all activities of Workday Project while working with customers during alignment sessions, discovery meetings, touchpoint meetings, customer configuration, testing production support.
* Familiar with Ticketing tools like Service now and Salesforce, HPLM for the incidents and CR’s.
* Expertise in building EIBs (Enterprise Interface Builder) for integration within WD for sending Data.
* Good knowledge on ETV/XTT functions in DT while sending data from WD to payroll.
* Hands on experience in Workday security, Functional area, Security polices, Domains Etc.
* Expertise In workday Leave of absence, recruiting modules and Configuring the Befit 401 Plan etc.
* Configured business process for leave of absence , Recuring , core HCM, condition rules for steps etc.
* Created complex integration using studio for data syncope integration from WD to Different system.
* Experience in inbound/outbound integration using EIB, Core Connector, Report Writing, creating Workday Calculated fields, Custom report, (Matrix, Composite Advanced) and BIRT tool .
* Monitor Workday community portal to find new enhancements that are delivered during new upgrade and implement required enhancements for our business requirement, identifying the updated changes
* Excellent analytical, problem solving, communication and interpersonal skills with ability to interact with individuals at all levels. Consistently meets goals, objectives, and target dates.
* Involved in Workday update testing for all integrations , Supporting to HRIT team based on request.
* Motivated team player willing to accept exciting challenges with sound of the IT industry.
* Involved in transformation of XML into XSLT for presenting data for different web Services.
* Hands on experience in creating New security groups, or updating security groups with various domains security polices, activating security policies ,identifying the security for business obj
* Having knowledge in XML, WD-SOAP Web Service, and WD- REST Web Services.

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| **Workday Consultant** | **Infosys** | *from 2017 AUG TO 2018 JULY* |

**Responsibilities:**

* Created various EIB outbound integrations for sending employees data from WD to external GDW .
* Worked on development to add additional functionalities to the existing different PICOF Integrations either in the Workday Studio code level or Configuration level.
* Developed various Custom Reports for compensation, transfer, etc.
* Created New matrix Report and sharing to HRIS team and creating ISU and ISSG for reports.
* Coordinate with users in UAT phase while testing Change request .
* Developed the studio integration for merging the multiple reports for STI and LTI Amount using workday studio.
* Created the PICOF Outbound integration to generate the multiple files like Hire, termination, OTP, Allowance details to third party Payroll system.
* As per SFDC cases, provided the “Start proxy access “to the KL HRSS team to perform transactions.
* Worked on migration of data from Sandbox to Production.

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| PS Consultant | **Infosys** | ***AUG-2017 to JULY-2018*** |

**Responsibilities:**

* Create various reports as per business (Advanced, Matrix, Composite, Trending, Dash Boards , BIRT).
* Prepare business requirement specification document and technical documents
* Responsible for creating custom reports Advance, Matrix, Search, trending and box reports
* Involved in building EIB outbound integrations for recruitment, core HCM, compensation modules.
* Worked on building CCW/PECI integrations for extracting the delta changes from workday To ADP.
* Having good experience in building Studio inbound and outbound integrations.
* Utilized DT for converting the CCW, PICOF output XML files into text files
* Having good knowledge on Functional concepts like Business processes , condition rules , To do steps.
* Hands-on experience In Migrating the XSLT Code, Reports from Sandbox and Production
* Involved in configuring security, roles and access restrictions at domain level and BP level.
* Provide Day to day support of Workday Integrations, and Reporting issues.

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| **Languages known** |  |  |

* English, Hindi & Telugu.

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